

FAMILIARISATION PROGRAMME FOR DIRECTORS

Background:

In terms of clause 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Listed Entity shall familiarize the Independent Directors through various programmes / training sessions about the listed Entity including their roles, rights, responsibilities, nature of the industry in which it operates, business model, and other relevant information.

Further, in terms of Part C of Schedule II of SEBI (Depositories & Participants) Regulations, 2018, the depository shall provide at least seven days of training to all Directors each year. Further as per SEBI circular dated November 22, 2024, the MII shall provide familiarization program to the new Directors.

In view of the above, National Securities Depository Limited (NSDL) has designed its Familiarisation programmes for the Directors to build an understanding of NSDL, its businesses and revenue sources, the securities & capital markets and regulatory environment in which it operates, its new initiatives and projects, role and responsibilities, etc.

Familiarizations Programme:

The NSDL familiarisation programme includes the following:

1. The Company conducts orientation/ induction programs / presentations / training sessions, periodically to familiarize the Directors with the strategy, operations and functions of the Company. Such orientation programs / presentations / training sessions provide an opportunity to the Directors to interact with the senior leadership team of the Company and help them to understand the nature of industry, Company's strategy, business model, group structure, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities, risk management strategy, governance policies, designated channels for flow of information and such other areas as deemed necessary.

2. The Directors are made aware of their rights, role, responsibilities and liabilities. Detailed presentations are made before the directors covering NSDL history, legal framework, business overview, etc. at the time of their induction on the governing Board of NSDL.
3. Presentations on various topics covering nature of the industry, business model and relevant information are made available to the directors and the Board as a whole during the respective Board meetings, and as when required.
4. During the F.Y. 2025-26, 7 (Seven) training programmes were imparted to Directors. Further, Induction/ familiarization program was imparted to Mr. Shashank Saksena upon his appointment. Accordingly, during the FY 2025-26, total number of familiarisation programs/trainings programmes conducted by the company is 8.
 - A. Details of familiarization/Training programs imparted to Directors during the year:

Date of program/ training	Duration of program/ training
May 17, 2025	3.50 hours
September 18, 2025	1.00 hours
November 13, 2025	1.00 hours
November 27, 2025, and November 28, 2025	6.50 hours
January 28, 2026	1.00 hours
February 27, 2026	6.00 hours
March 09, 2026	1.50 hours
March 24, 2026	1.50 hours
Total	22.00 hours

Cumulative summary of the familiarisation programs/trainings conducted by the Company for the Directors and number of hours spent by them in such programmes:

Particulars	During F.Y. 2025-26	Cumulative till date*
Number of familiarization programs/trainings programmes conducted by the Company for the Directors	8	51
Number of hours spent by Directors in such programmes	22.00	110.83

**The cumulative hours and programs conducted by the Company for the Directors are considered from October 3, 2018 i.e., the effective date of SEBI (Depositories and Participants) Regulations, 2018.*